

STATEMENT OF POLICY

with respect to

HEALTH AND SAFETY at WORK

Smiths Group Plc and its subsidiary companies (the Company) will strive to conduct all its activities in a manner which achieves the highest practicable health and safety standards in respect of employees and any other persons who could be affected.

This policy will be implemented by applying a safety management system whose primary aim is continuous improvement through:

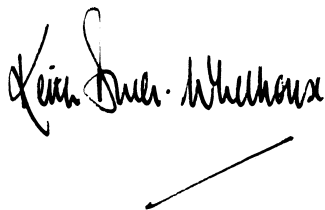
- two way communication with employees, both unionised and non-union
- integration of health and safety practices into operational procedures
- promotion of health and safety awareness at all levels within the company and
- regular internal audits at each business to identify non-conformances and the systematic corrective actions deemed necessary to prevent their recurrence.

The Company holds each director, manager, supervisor, and employee responsible for complying with the above policy in any area within their control or influence. No member of the Company is authorised to initiate or continue any activity, operation or process that would endanger employees, contractors, visitors or members of the public. The most senior director for each business unit has overall responsibility for health and safety matters at each site within that business.

To ensure that the requirements of this policy are met, the Company will provide and maintain safe and healthy working conditions, equipment and systems of work, together with adequate information, instruction, training and supervision for all employees. The attached "Organisation" and "Arrangements" sections and this policy statement together make up the Safety Policy Document, which provides essential health and safety details on the subsidiary company which issued it, as well as to Smiths Group as a whole.

The Safety Policy Document is supported by Smiths Group Safety Manuals, which detail 'best practice' guidance and procedures to cater for a wide range of specific hazards.

The Chief Executive of Smiths Group plc has overall responsibility for health and safety matters in the group as a whole. The Director, Human Resources is responsible for its effective administration and implementation.



Keith Butler-Wheelhouse
Chief Executive
Smiths Group plc

April 2001