

# Smiths Group plc – Environmental Policy Statement

Smiths Group plc and its subsidiary businesses (“the Company”) recognises that its products, activities and services impact the environment. We believe that managing the environmental implications of our activities is an integral part of good management practice and responsible corporate governance.

## Policy Principles

The Company is committed to applying the following principles to its activities:

- establishing clearly defined objectives and targets that address the environmental issues relevant to the Company’s operations to ensure continual improvement in environmental performance
- complying with the applicable legal and regulatory framework wherever we operate
- preventing pollution and reducing the consumption of resources (energy, fuel, water, packaging & materials) wherever practical and appropriate
- ensuring environmental issues are considered in the design of new products and the introduction of new processes, services or facilities in order to minimise adverse impacts and improve environmental performance
- responding to valid concerns of neighbouring communities
- establishing and maintaining effective management systems to control identified risks
- providing support, information and training to Company staff with respect to environmental matters
- being prepared for environmental incidents or emergencies
- seeking ways to improve the environmental performance of the Company’s suppliers and other business partners
- ensuring environmental issues are carefully considered during acquisitions and divestments
- monitoring, auditing, reviewing and reporting our environmental performance, and seeking to improve on that performance in the light of experience, developments in best practice and the evolving environmental agenda.

## Responsibilities

### Staff

All staff are responsible for safeguarding their working environment and the natural environment by following Company procedures, standards and good practices, together with reporting any deficiencies to their line management.

### **Main Board, Executive Management, Business Managing Directors & Presidents**

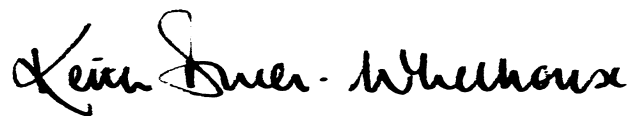
The Main Board of the Company and its Executive Management through to business MDs, Directors and Presidents are responsible for implementing this policy and the Company’s arrangements for environmental management in their respective areas of responsibility. They must:

- provide sufficient resources for effective implementation of the policy
- ensure that environmental responsibilities are assigned to appropriate staff members
- ensure at least one member of staff co-ordinates environmental activity at each site or within a business unit/division
- provide information on key aspects of environmental performance at business/site level for internal use
- develop environmental improvement programmes and monitor their implementation
- regularly review environmental performance.

### **Director, Human Resources & Environmental Manager**

Smiths Group-plc’s Director, Human Resources is responsible for reporting the Company’s progress in implementing this policy annually to the Board. Day to day management of environmental issues rests with the Corporate Environmental Manager, who is responsible for:

- periodic reviews and audits of the Company’s facilities and activities to ensure compliance with this policy
- monitoring developments in environmental issues that impact on the Company
- providing support and advice on environmental matters relevant to the Company’s operations
- promoting workable procedures and encouraging initiatives to implement this policy
- keeping staff and other relevant stakeholders informed of the Company’s efforts to improve its environmental performance
- interpreting and implementing this policy, and advising on updating it as required.



**Keith Butler-Wheelhouse**  
Chief Executive

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