

# Board of directors



**01 Donald Brydon, CBE Chairman†<sup>s</sup>**

Aged 61, British. Donald Brydon was appointed to the Board in April 2004, becoming Chairman on 21 September 2004. He was previously Chief Executive of AXA Investment Managers SA and prior to that had been Chairman and Chief Executive of BZW Investment Management. He is non-executive Chairman of the London Metal Exchange, Chairman of Taylor Nelson Sofres plc, a Member of the Board of AXA Investment Managers SA and a non-executive director of ScottishPower plc. He was formerly Chairman of Amersham plc.

Chairman of the Nomination Committee.

**02 Keith Butler-Wheelhouse, Chief Executive**

Aged 60, British. Keith Butler-Wheelhouse was appointed to the Board in August 1996 and became Chief Executive in November 1996. He was previously President and Chief Executive Officer of Saab Automobile in Sweden and prior to that had been Chairman and Chief Executive of Delta Motor Corporation in South Africa.

**03 Sir Nigel Broomfield, KCMG Non-executive director\*†**

Aged 69, British. Sir Nigel Broomfield was appointed to the Board in December 2000 having been a non-executive director of TI Group plc since 1998. He is Chairman of Leonard Cheshire and President of the German-British Chamber of Commerce and Industry. He transferred from the Army to the Foreign Service in 1968. His last post was as British Ambassador to the Federal Republic of Germany from 1993 to 1997.

**04 David Challen, CBE Non-executive director\*†**

Aged 63, British. David Challen was appointed to the Board on 21 September 2004. He is Vice-Chairman of Citigroup European Investment Bank and former Chairman of J Henry Schroder & Co Ltd. He is a non-executive director of Anglo American plc. He is also a Deputy Chairman of the Takeover Panel.

Chairman of the Audit Committee.

**05 John Ferrie, CBE Group Managing Director, Aerospace**

Aged 59, British. John Ferrie was appointed to the Board in April 2000 and became Group Managing Director, Aerospace, in August 2000. He previously worked at Rolls-Royce plc for 35 years. He completed an Engineering Doctorate in 1998 and is a Fellow of the Royal Academy of Engineering.

**06 Sir Julian Horn-Smith Non-executive director\*†**

Aged 57, British. Sir Julian Horn-Smith was appointed to the Board as a non-executive director in February 2000. He was previously Deputy Chief Executive Officer of Vodafone Group Plc, Chairman of the Supervisory Board of Mannesmann AG and director of Verizon Wireless in the United States. He is Chairman of The Sage Group plc and a non-executive director of Lloyds TSB Group plc.

Chairman of the Remuneration Committee.

**07 Peter Jackson Non-executive director\*<sup>s</sup>**

Aged 59, British. Peter Jackson was appointed to the Board as a non-executive director in December 2003 and as senior independent director in September 2004. He was formerly Chief Executive of Associated British Foods plc. He is Chairman of Kingfisher plc.

Senior independent director.

**08 John Langston Finance Director from 6 September 2006**

Aged 56, British. John Langston was appointed to the Board, as head of Sealing Solutions, in December 2000, was subsequently Group Managing Director, Detection and became Group Managing Director, Specialty Engineering on 1 August 2004. He was appointed Finance Director in September 2006. He had been a director of TI Group plc since October 1998. He joined TI Group in 1993, becoming Chief Executive of Bundy Automotive in 1996 and Chief Executive of TI Specialty Polymer Products in 1998. He formerly worked for Lucas Industries.

**09 David Lillycrop General Counsel**

Aged 50, British. David Lillycrop was appointed to the Board in December 2000, having been an executive director of TI Group plc since June 1998. He joined TI Group in 1989, becoming Group Company Secretary in 1991 and, additionally, General Counsel in 1997. A barrister, he was previously Director of Legal Affairs at Quaker Oats Ltd. Chairman of TI Pension Trustee Ltd., 1997 to 2005.

**10 Sir Kevin Tebbit, KCB, CMG Non-executive director\*<sup>s</sup>**

Aged 59, British. Sir Kevin Tebbit was appointed to the Board in June 2006. He served widely in policy, management and finance posts in the Foreign & Commonwealth Office, NATO and finally the Ministry of Defence, where he was Permanent Under-Secretary of State from July 1998 to his retirement in November 2005.

Committees

\* Audit Committee

† Remuneration Committee

<sup>s</sup> Nomination Committee